

**Purpose of job:**

To develop and deliver youth and community work within the Estates Programme. An occupational requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010

**Remuneration:**

£29,764.80 pro rata p/a

**Place of Work:**

The estates, charity's office and homeworking if required

**Type of contract:**

Full Time/Negotiable

3-year contract (subject to probationary period and funding)

**Report to:**

Estates Projects Director

**Duties & key responsibilities:**

- Responsible for all youth and community related activities
- Develop new strategies and activities to connect with and support young people
- Manage & support the development of trainees and volunteers
- At least one full day of work with church@five, including Sunday afternoons

**Other responsibilities:**

- To work within the wider Estates Partnership, which includes Hope North London, church@five, Families Church and CCX (the Gregory Centre for Church Multiplication).
- Maintain a high standard of record keeping and provide regular reports
- Recruit, manage and train volunteers
- Assist in the delivery of community events and activities
- Be committed the ethos of Hope North London and supportive of the overall leadership goals

*For more information contact us at [hello@hopenorthlondon.org.uk](mailto:hello@hopenorthlondon.org.uk)*

*To apply please send us a CV and a covering letter*

## Our Ethos

- Working alongside people as they face challenges
- Promoting positive lifestyle choices
- Building community
- Listening to people and understanding their dreams and aspirations
- Including everyone
- Respect for others
- Accepting people without judgment
- Celebrating achievements
- Supporting people to make decisions for themselves
- Enabling people to achieve change at a pace that works for them

### Person Specification

#### ***Qualifications and Experience***

Essential:

- Demonstrated experience in youth and community work.
- Experience in developing and implementing community projects and activities.
- Proven track record in managing and supporting volunteers.

Desirable:

- Relevant qualification in Youth Work, Community Development, or related field.
- Experience working in a faith-based or charity organisation.

#### ***Knowledge and Skills:***

Essential:

- Strong understanding of the challenges faced by young people and communities.
- Excellent interpersonal and communication skills, with the ability to listen, understand, and engage with diverse groups.
- Ability to maintain high standards of record keeping and reporting.

Desirable:

- Knowledge of safeguarding practices and policies.

#### ***Personal Attributes:***

Essential:

- Practising Christian, in accordance with the Equality Act 2010
- Respect for others, with a non-judgmental approach to accepting people.
- Enthusiastic about celebrating achievements and supporting individuals to make their own decisions.
- Committed to enabling people to achieve change at their own pace.
- Highly organised and able to manage multiple tasks effectively.
- Adaptable and able to work in various settings.

Desirable:

- Creative and innovative in developing strategies to engage with young people.
- Strong leadership qualities and the ability to inspire and motivate others.

#### ***Other Requirements:***

Essential:

- Willingness to work flexible hours and participate in community events and activities.
- Ability to work collaboratively as part of a team and independently when required.